

Barriers to Employment Checklist

Use this list to identify Barriers to Employment listed on the AEFL Enrollment Form. Any items marked "Yes" should be considered as a possible barrier.

Yes	No	Possible Barrier
		Cultural
		Do you feel like your beliefs, religion, or other personal lifestyle choices are keeping you from a
		job?
		Do you feel like you are not a part of American culture or society, in general?
		Low literacy levels - Low literacy if at least one subject area of the TABE is at or below Level 6.
		Are you wanting to improve your academic skills (reading, writing, or math)?
		Are you needing a high school diploma?
		Do you have difficulty reading?
		English language learner
		Do you have difficulty speaking or understanding the English language?
		Single parent/guardian
		Are you a single, separated, divorced, or a widowed parent with primary custody of a
		child/children under 18 years of age?
		Are you single and pregnant?
		Migrant farmworker
		Do you or your family travel or relocate where farming jobs are available?
		Long-term unemployment
		Have you been unemployed for more than six months?
		Exhausting TANF with two years
		Do you currently receive or within the past six months have received TANF or TEA benefits?
		Homeless
		Are you living with someone else and/or don't have a permanent place to live right now?
		Do you live in a travel trailer?
		Displaced homemaker
		Did you work in your home and were dependent on the income of another person, but you are
		no longer supported by that income, and are you experiencing difficulty getting a job?
		Disabled
		Have you been diagnosed with a physical disability, learning disability, emotional or mental
		disability?
		Economically Disadvantaged
		Do you receive SNAP, TANF, SSI, or free or reduced lunches for your children?
		Ex-offender (Do not select if they are currently incarcerated.)
		Are you on probation or parole?
		Do you have a felony on your record?
		Foster care youth
		Are you currently in the foster care system or have you aged out of the foster care system?
		Seasonal farmworker
		Were you employed in the past year in agricultural fish farming?
		Do you or your family work seasonal farm work without a permanent residence?